

Details of Independent Directors

1. Dr. Renu Ubol

Position: - Independent Director

- Audit Committee

- Nomination and Remuneration Committee

- Good Corporate Governance and Sustainability Committee

Age: 70 Years Old

Address: Suan Bang Khen Village, Soi 14, Soi Vibhavadi 60, Talat Bang Khen

Subdistrict Lak Si District, Bangkok

Shareholding in the Company: 0.095%

Special interests in agenda items: No interest in any agenda items.

Meeting: 2024 Annual General Meeting

2. Mr. Nattaphol Vimolchalao

Position: - Independent Director

- Audit Committee

Age: 37 Years Old

Address: 304 Soi Sukhumvit 68, Bangna Nuea Subdistrict, Bangna District, Bangkok

Shareholding in the Company: 0.025%

Special interests in agenda items: No interest in any agenda items.

Meeting: 2024 Annual General Meeting



Enclosure 3

Independent Directors Qualifications

Independent directors must possess all qualifications as prescribed by the Securities and Exchange Commission (SEC) and must be able to safeguard the interests of all shareholders equally and prevent conflicts of interest. Moreover, they must be able to participate in board meetings and provide independent opinions. Independent directors must have the following qualifications:

- (1) Hold shares not exceeding 1% of the total voting shares of the company, including shares held by related parties of the independent director.
- (2) Have never been or currently be involved in management, employment, consultancy with regular salary, or controlling interest in the company, its parent company, subsidiary, associated company, major shareholder, or controlling party, unless exempted from such roles for at least 2 years prior to appointment as an independent director.
- (3) Not have blood relationships with major shareholders, directors, executives, or controlling parties of the company.
- (4) Not have or have had business relationships with the company, its parent company, subsidiary, associated company, major shareholder, or controlling party that could interfere with their independent judgment, unless exempted from such relationships for at least 2 years prior to appointment as an independent director.

The business relationship as described in the preceding paragraph, including transactions conducted regularly to engage in leasing or renting real estate, transactions involving assets or services, or financial assistance provided or received through lending, guaranteeing, or pledging assets as collateral for debts, along with similar events, which result in the company or contracting party bearing an obligation towards the other party, amounting to either three percent of the net assets of the applicant or twenty million baht or more, depending on whichever is lower. The calculation of such debt burden shall be based on the valuation method of related transactions as stipulated by the Securities and Exchange Commission's announcement regarding criteria for related transactions, subject to flexibility. However, in considering the aforementioned debt burden, any debts incurred within one year prior to the day of establishing a business relationship with the same individual shall be included in the total calculation.



Enclosure 3

- (5) Not have been or currently be an auditor of the company, its parent company, subsidiary, associated company, major shareholder, or controlling party, and not hold shares exceeding 1% of the total voting shares of another company with similar activities, unless exempted from such roles for at least 2 years prior to appointment as an independent director.
- (6) Not have provided professional services, including legal or financial consulting services, to the company, its parent company, subsidiary, associated company, major shareholder, or controlling party, exceeding 2 million baht per year, unless exempted from such roles for at least 2 years prior to appointment as an independent director.
- (7) Not have been appointed as a representative of any shareholder, major shareholder, or related party.
- (8) Not have engaged in similar business activities that compete with the company or its subsidiary, or hold shares exceeding 1% of the total voting shares of another company with similar activities.
- (9) Have no other characteristics that would impair their ability to provide independent opinions after meeting the qualifications listed in points 1-8 above. Independent directors may be authorized by the board to make decisions regarding the operations of the applicant, parent company, subsidiary, associated company, major shareholder, or controlling party in a collective decision-making format.