

WINNERGY MEDICAL PUBLIC COMPANY LIMITED

Charter of Chief Executive Officer

Approved by the Board of Directors Meeting No. 2/2020 held on 6 November 2020.

Winnergy Medical Public Company Limited

Charter of Chief Executive Officer

The Board of Directors resolved to define the authorities, duties, and responsibilities of the Chief Executive Officer in this document for the Chief Executive Officer to be informed and fully aware of his/her roles, duties, and responsibilities in performing his/her duties. Hereby, the Board of Directors has the authority to appoint the Chief Executive Officer according to the consideration of the Nomination and Remuneration Committee in nominating suitable individuals to hold the position. The Chief Executive Officer has the scope of authority, duties and responsibilities as follows:

1. Control business operations, plan operational strategies, and manage the day-to-day operations of the Company.
2. Make decisions on important matters of the Company, determine missions, objectives, guidelines, and policies of the Company, including management control in various fields.
3. Supervise the performance of the management to ensure that they comply with plans, budgets, goals, and policies for business operations as approved by the Board of Directors.
4. Has the authority to command, contact, direct, as well as sign any juristic contracts, documents, orders, notifications as defined in the operation authority manual.
5. Has the authority to order, issue rules, regulations, criteria, announcements, orders related to operations and in accordance with various policies for the benefit of the Company's management.
6. Has the authority to hire, appoint, transfer, dismiss, and terminate employees of the Company as deem appropriate for positions that are not within the authority and duties of the Board of Directors or sub-committees, as well as specifying the scope of authority and appropriate compensation for employees of different levels under the framework and policies of the Company that have been allotted.
7. Has the authority to determine trade conditions for the benefit of the Company.
8. Consider investing in new business or terminating current business and present the consideration to the Executive Board and/or the Board of Directors.
9. Follow up to assess the performance of the Company and its subsidiaries by stipulating that there must be a report on the performance of various departments regularly.
10. Operate in accordance with the rules of the Securities and Exchange Commission, the Stock Exchange of Thailand regarding connected transactions and the transaction of acquisition and disposition of assets, including various regulations of the Company approved by the Board of Directors' meetings.

11. Represent the company in communicating with shareholders and investors, as well as supporting the provision of various communication channels adequately and appropriately by adhering to standard information disclosure guidelines that are accurate, complete, and transparent.
12. Approve and appoint consultants in various fields necessary for the operation of the Company.
13. Take any action as assigned by the Executive Committee and/or the Board of Directors.

In this regard, the delegation of duties and responsibilities of the Chief Executive Officer must not be a power of attorney or sub-delegation that allows the person authorized by the Chief Executive Officer to approve the transaction, or persons who may have conflicts of interest (according to the definition announced by the Capital Market Supervisory Board and/or the Stock Exchange of Thailand and/or related agencies), have any interest, or potential other conflicts of interest with the Company or its subsidiaries and/or related companies, whereas the Chief Executive Officer has no authority to approve such actions. These matters must be proposed to the meeting of Board of Director and/or the meeting of shareholders, depending on the case, for further consideration and approval unless it is an approval of a normal business transaction and normal trading conditions which are in accordance with the announcements of the Capital Market Supervisory Board and/or the Stock Exchange of Thailand and/or related agencies.

This charter is effective from 6 November 2020 onwards.

(Asst. Prof. Dr. Terdsak Rojsurakitti)
Chairman, Board of Directors
Winergy Medical Public Company Limited